



CTT – Correios de Portugal, S.A.
Av. dos Combatentes, 43 – 14th Floor
1643-001 LISBOA
Lisbon commercial registry and
fiscal no. 500 077 568
Share Capital EUR 66,910,000.00

Announcement – Lisbon, 20 May 2025

Management transaction

Under the terms and for the purposes of Article 29-R of the Portuguese Securities Code and Article 19 of Regulation (EU) No 596/2014 of 16 April, CTT – Correios de Portugal, S.A. (“CTT” or “Company”) hereby informs on the vesting, on 12 May 2025, to the Company’s Chief Financial Officer, Guy Patrick Guimarães de Goyri Pacheco, of a total of 11,662 shares, representing 0.009% of CTT’s share capital. Those shares correspond to the 2nd and last tranche of retained shares within the long-term variable remuneration relative to the 2020/2022 term of office and in execution of the remuneration policy, which includes the share option plan to Executive Directors approved by the General Meeting of Shareholders on 21 April 2021. The transaction is detailed in the notification form attached as Annex.

This information is also available on CTT website at:

https://www.ctt.pt/grupo-ctt/investidores/comunicados/index?language_id=1.

CTT – Correios de Portugal, S.A.

Guy Pacheco

Market Relations Representative of CTT

Nuno Vieira

Head of Investor Relations of CTT

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Annex

Forms

Pursuant to Article 19 of Regulation (EU) No 596/2014 of 16 April

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Guy Patrick Guimarães de Goyri Pacheco	
2	Reason for the notification		
a)	Position/status	Executive member of the Board of Directors (CFO)	
b)	Initial notification / Amendment	Initial notification	
3	Details of the issuer		
a)	Name	CTT – Correios de Portugal, S.A.	
b)	LEI	529900G4A1IKOKC22K56	
4	Details of the transactions		
a)	Description of the financial instrument, type of instrument	Ordinary shares of CTT – Correios de Portugal, S.A.	
	Identification code	ISIN: PTCTT0AM0001	
b)	Nature of the transaction	<p>Acquisition of shares as long-term variable remuneration (2nd and last tranche of retained shares) and in execution of the remuneration policy approved by the Remuneration Committee for the 2020/2022 term of office, which includes a CTT share option plan to be attributed to Executive Directors approved by the General Meeting on 21 April 2021.</p> <p>Pursuant to Article 19(6)(e) of Regulation (EU) No 596/2014, this transaction is linked to the exercise of a share option plan.</p>	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		C0 (as long-term variable remuneration)	11,662
d)	Aggregated information		
	- Aggregated volume	11,662 shares	
	- Price	C0 - Acquisition as long-term variable remuneration. The closing price on the payment date on Euronext Lisbon was C6.80.	
e)	Date of the transaction	12.05.2025, UTC	
f)	Place of the transaction	Outside a trading venue	